

## Unconventional Quality. Enduring Value.

An Elevated Approach Built on  
Downside Protection

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### About The London Company

- Employee-owned firm founded in 1994
- \$32B assets under advisement\*
- Singular process for all strategies
  - Driven by a fundamental quality-value approach
- We invest in our portfolios alongside our clients

### A Differentiated Investment Process

Our process focuses on protecting in down markets to deliver meaningful excess returns and lower levels of volatility over full market cycles.

- **High-Quality Companies:** sustainably high and improving returns on capital and strong balance sheets
- **Balance Sheet Optimization:** a novel approach to valuation that limits forecast risk inherent in growth projections
- **Focused Portfolio Construction** solves the problem of over-diversification: 25-35 high conviction stocks
- **Sell Discipline** seeks to avoid large losses to maximize return

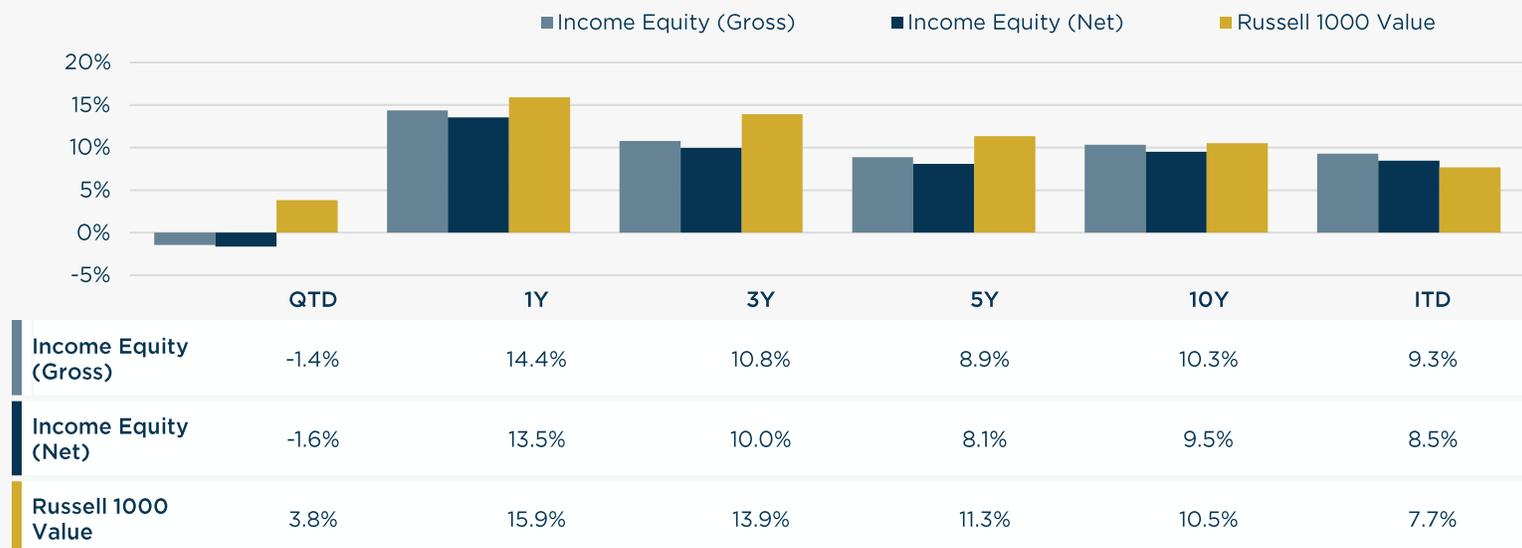
### Portfolio Characteristics

	Income Equity	R1000V
Pre-tax ROC (3yr. Avg %)	23.0	11.1
Net Debt/EBITDA	1.5x	2.2x
Enterprise Value/EBITDA	17.9x	13.5x
Number of Holdings	28	870
Active Share	86.6	—
Weighted Avg. Mkt. Cap (\$B)	540.0	401.3
Median Mkt. Cap (\$B)	109.9	14.7
Dividend Yield (%)	2.1	1.8
Annual Turnover (5yr. Avg %)	8.6	—

Source: FactSet

### Annualized Returns (since inception 12/31/1999)

As of 12/31/2025

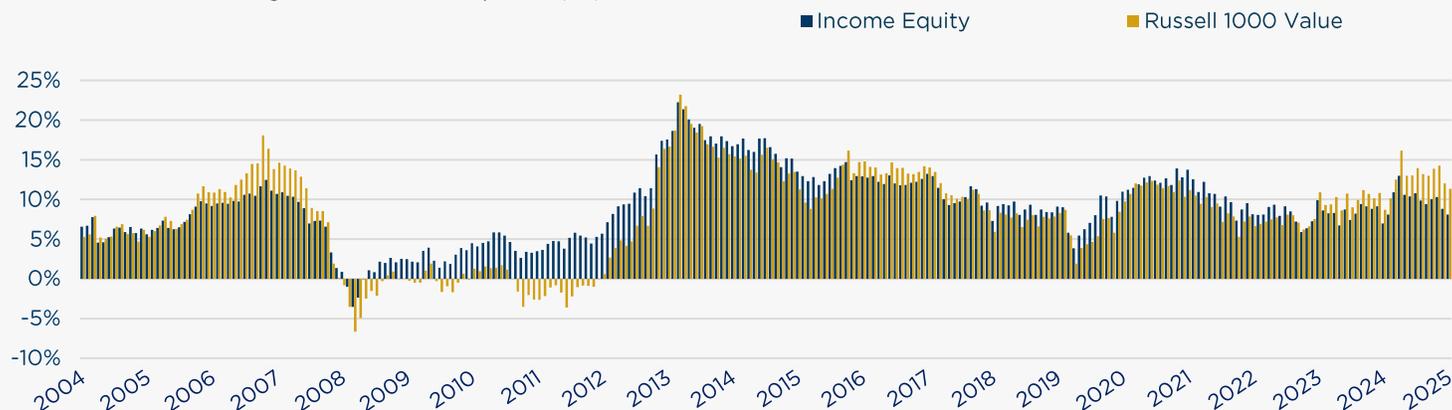


\*Includes Model Assets of \$17.3B as of 11/30/2025. Subject to change.

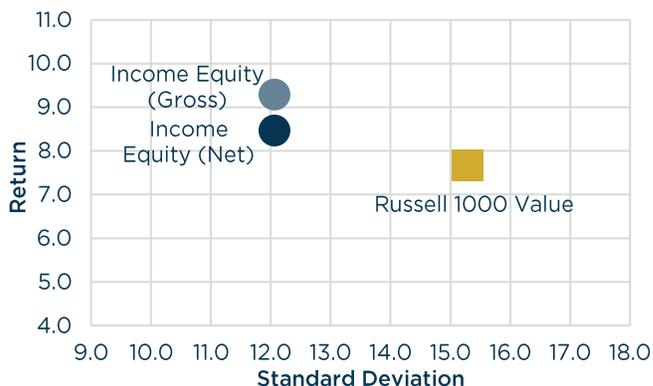
Performance is preliminary. Subject to change. Performance results shown should, under no circumstances, be construed as an indication of future performance. Net of fee returns are calculated net of an annual model management fee of 0.75%. Please see the disclosure notes found on the last page.

## Lower Downside Capture Leads to Excess Returns

Five-Year Annualized Rolling Returns From Inception 12/31/1999 (Net)



## Risk/Return Analysis



Source: eVestment, Since Inception 12/31/1999

## Return & Risk Characteristics

	Income Equity (Gross)	Income Equity (Net)	IE Russell 1000 Value
Down Market Capture (%)	69.9	71.3	—
Up Market Capture (%)	78.7	76.4	—
Cumulative Return (%)	907.6	726.3	584.5
Sharpe Ratio	0.61	0.54	0.37
Standard Deviation	12.1	12.1	15.3
Alpha	3.5	2.7	—
Beta	0.7	0.7	1.0

Source: eVestment, Composite Data, Since Inception 12/31/1999

## Sector Weightings (%)

	Income Equity	R1000V
Communication Services	3.4	8.5
Consumer Discretionary	5.7	7.4
Consumer Staples	6.7	7.2
Energy	3.4	5.7
Financials	20.6	22.3
Health Care	6.7	12.2
Industrials	16.6	13.0
Information Technology	26.1	11.3
Materials	3.5	4.0
Real Estate	1.5	3.9
Utilities	3.7	4.4
Cash	2.0	0.0

Source: FactSet.

Sector weightings may not add to 100% due to rounding.

## Top Ten Holdings (%)

Holding	Symbol	Weighting
Corning Inc	GLW	5.9
Apple Inc.	AAPL	5.8
Norfolk Southern Corporation	NSC	5.1
BlackRock, Inc.	BLK	4.5
Philip Morris International Inc.	PM	4.4
Charles Schwab Corporation	SCHW	4.2
Johnson & Johnson	JNJ	3.9
TE Connectivity Ltd.	TEL	3.8
Berkshire Hathaway Inc. Class B	BRK.B	3.8
Cummins Inc.	CMI	3.7
<b>Total</b>		<b>45.1</b>

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## Disclosure Notes

The London Company's performances are size weighted and annualized based on calculations for the period ending December 31, 2025. The characteristics discussed herein relate to a representative account, and not every client's account will have these exact characteristics. As London manages its client portfolios according to each client's specific investment needs and circumstances, London cannot affirm that the characteristics of the account shown are similar to all accounts participating in the strategy. This is due in part to the timing of trades by the Advisor, market conditions, cash availability, and the timing of client deposits and withdrawals. Therefore, prospective clients should not assume that similar performance results to those shown would have been achieved for their accounts had they been invested in the strategy during the period. None of the information contained herein should be construed as an offer to buy or sell securities, or as investment recommendations.

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**Composite Creation/Inception Date:** December 31, 1999

**Composite Definition:** The Income Equity strategy invests mainly in common equities with a focus on higher overall dividend yield orientation, which may be supplemented with primarily investment grade, preferred equities. This strategy has a more conservative orientation, with a focus on capital preservation, income and growth, in order to provide greater yield and downside protection relative to our Large and Mid Cap strategies. Our Income Equity strategy is designed to generate above-average, absolute returns over full market cycles. Accounts in this product composite are fully discretionary taxable and tax-exempt portfolios with no minimum dollar amount of assets. The product is measured against the Russell 1000 Value Index and has a creation and inception date of December 31, 1999. There is no use of leverage, derivatives or short positions. All actual fee-paying discretionary portfolios are included in one or more composites that have been managed for a full calendar quarter with limited restrictions and similar objectives. As of July 1, 2022 The London Company redefined the composites to exclude all dual contract relationships and any potentially bundled fee scenarios. This policy is not retroactive, but will continue to apply going forward.

**Benchmark Description:** The Russell 1000 Value Index measures the performance of the large-cap value segment of the U.S. equity universe. It includes those Russell 1000 Index companies with lower price-to-book ratios and lower expected growth values. Benchmark returns are not covered by the report of independent verifiers.

**Performance and Fees:** Gross of fee returns are calculated gross of management and custodian fees and net of transaction costs. Net of fee returns are calculated net of an annual model fee of 0.75% and transaction cost and gross of custodian and other fees. The 0.75% model London Company management fee applied is the highest tier of the current composite fee schedule. This fee is applied monthly to the gross return at 1/12th the annual rate, which is 0.0625% per month. Actual investment advisory fees incurred by clients may vary. Net of fee returns prior to January 1, 2009 are calculated net of actual London Company management fees and transaction costs and gross of custodian and other fees. Some of the accounts in this composite pay a bundled fee, which includes custodian, consultant and management fees. Because of this fee arrangement, composite actual net of fee returns prior to January 1, 2009, could have an undervalued net performance. Returns may be net of miscellaneous fund expenses. The gross figures do not reflect the deduction of investment advisory fees. Returns are calculated and stated in U.S. dollars. Prior to April 1, 2024 returns are calculated gross of withholding taxes on foreign dividends and interest. Starting April 1, 2024, performance is calculated net or gross of foreign withholding taxes on dividends and interest income, dependent on custodian data. Dividends are reinvested. Policies for valuing investments, calculating performance, and preparing GIPS Reports are available upon request.

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